

	勤務先所在地													
	合計 n=829		甲府市 n=229		峡北 n=74		峡中 n=169		峡東 n=138		峡南 n=70		富士東部 n=149	
	n	(%)	n	(%)	n	(%)	n	(%)	n	(%)	n	(%)	n	(%)
<b>性別</b>														
男性	187	(22.6%)	59	(25.8%)	16	(21.6%)	37	(21.9%)	30	(21.7%)	14	(20.0%)	31	(20.8%)
女性	641	(77.3%)	170	(74.2%)	57	(77.0%)	132	(78.1%)	108	(78.3%)	56	(80.0%)	118	(79.2%)
n.a.	1	(0.1%)	0	(0.0%)	1	(1.4%)	0	(0.0%)	0	(0.0%)	0	(0.0%)	0	(0.0%)
<b>年齢（10歳階級）</b>														
20,30歳代	56	(6.8%)	17	(7.5%)	4	(5.4%)	7	(4.1%)	12	(8.7%)	7	(10.0%)	9	(6.0%)
40歳代	237	(28.7%)	60	(26.4%)	17	(23.0%)	55	(32.5%)	49	(35.5%)	15	(21.4%)	41	(27.5%)
50歳代	318	(38.5%)	95	(41.9%)	29	(39.2%)	71	(42.0%)	49	(35.5%)	22	(31.4%)	52	(34.9%)
60歳代	192	(23.2%)	49	(21.6%)	21	(28.4%)	30	(17.8%)	25	(18.1%)	26	(37.1%)	41	(27.5%)
70歳以上	24	(2.9%)	6	(2.6%)	3	(4.1%)	6	(3.6%)	3	(2.2%)	0	(0.0%)	6	(4.0%)
<b>雇用形態</b>														
経営者	50	(6.1%)	14	(6.1%)	3	(4.1%)	9	(5.3%)	4	(2.9%)	5	(7.1%)	15	(10.1%)
正社員	623	(75.4%)	184	(80.7%)	51	(68.9%)	122	(72.2%)	106	(77.4%)	52	(74.3%)	108	(73.0%)
契約社員	54	(6.5%)	5	(2.2%)	7	(9.5%)	9	(5.3%)	12	(8.8%)	5	(7.1%)	16	(10.8%)
派遣社員	0	(0.0%)	0	(0.0%)	0	(0.0%)	0	(0.0%)	0	(0.0%)	0	(0.0%)	0	(0.0%)
パート,アルバイト	85	(10.3%)	21	(9.2%)	12	(16.2%)	27	(16.0%)	13	(9.5%)	6	(8.6%)	6	(4.1%)
その他	14	(1.7%)	4	(1.8%)	1	(1.4%)	2	(1.2%)	2	(1.5%)	2	(2.9%)	3	(2.0%)
<b>就業形態</b>														
常勤専任	476	(58.0%)	142	(62.6%)	34	(47.2%)	88	(52.7%)	84	(60.9%)	43	(62.3%)	85	(57.8%)
常勤兼務	268	(32.7%)	68	(30.0%)	29	(40.3%)	56	(33.5%)	39	(28.3%)	20	(29.0%)	56	(38.1%)
非常勤	76	(9.3%)	17	(7.5%)	9	(12.5%)	23	(13.8%)	15	(10.9%)	6	(8.7%)	6	(4.1%)
<b>給与形態</b>														
年俸制	41	(5.0%)	13	(5.8%)	5	(6.9%)	6	(3.6%)	3	(2.2%)	6	(8.7%)	8	(5.4%)
月給制	681	(82.8%)	189	(83.6%)	54	(75.0%)	138	(81.7%)	117	(84.8%)	56	(81.2%)	127	(85.8%)
日給制	16	(1.9%)	5	(2.2%)	3	(4.2%)	2	(1.2%)	5	(3.6%)	1	(1.4%)	0	(0.0%)
時給制	53	(6.4%)	8	(3.5%)	7	(9.7%)	18	(10.7%)	10	(7.2%)	5	(7.2%)	5	(3.4%)
歩合制	24	(2.9%)	7	(3.1%)	1	(1.4%)	4	(2.4%)	3	(2.2%)	1	(1.4%)	8	(5.4%)
その他	6	(0.7%)	3	(1.3%)	2	(2.8%)	1	(0.6%)	0	(0.0%)	0	(0.0%)	0	(0.0%)
<b>基礎職種（複数回答）</b>														
医師	0	(0.0%)	0	(0.0%)	0	(0.0%)	0	(0.0%)	0	(0.0%)	0	(0.0%)	0	(0.0%)
歯科医師	1	(0.1%)	0	(0.0%)	0	(0.0%)	0	(0.0%)	0	(0.0%)	0	(0.0%)	1	(0.7%)
薬剤師	2	(0.2%)	2	(0.9%)	0	(0.0%)	0	(0.0%)	0	(0.0%)	0	(0.0%)	0	(0.0%)
保健師	30	(3.6%)	3	(1.3%)	6	(8.1%)	5	(3.0%)	4	(2.9%)	6	(8.6%)	6	(4.0%)
看護師	97	(11.7%)	32	(14.0%)	6	(8.1%)	19	(11.2%)	19	(13.8%)	7	(10.0%)	14	(9.4%)
准看護師	11	(1.3%)	2	(0.9%)	1	(1.4%)	1	(0.6%)	2	(1.4%)	3	(4.3%)	2	(1.3%)
理学療法士	3	(0.4%)	0	(0.0%)	1	(1.4%)	1	(0.6%)	0	(0.0%)	1	(1.4%)	0	(0.0%)
作業療法士	4	(0.5%)	0	(0.0%)	0	(0.0%)	3	(1.8%)	1	(0.7%)	0	(0.0%)	0	(0.0%)
言語聴覚士	1	(0.1%)	1	(0.4%)	0	(0.0%)	0	(0.0%)	0	(0.0%)	0	(0.0%)	0	(0.0%)
社会福祉士	121	(14.6%)	30	(13.2%)	10	(13.5%)	26	(15.4%)	24	(17.4%)	9	(12.9%)	22	(14.8%)
介護福祉士	565	(68.2%)	154	(67.5%)	46	(62.2%)	121	(71.6%)	90	(65.2%)	48	(68.6%)	106	(71.1%)
歯科衛生士	27	(3.3%)	9	(3.9%)	4	(5.4%)	3	(1.8%)	2	(1.4%)	2	(2.9%)	7	(4.7%)
柔道整復師	1	(0.1%)	0	(0.0%)	0	(0.0%)	0	(0.0%)	0	(0.0%)	1	(1.4%)	0	(0.0%)
管理栄養士	4	(0.5%)	2	(0.9%)	0	(0.0%)	1	(0.6%)	0	(0.0%)	0	(0.0%)	1	(0.7%)
栄養士	9	(1.1%)	4	(1.8%)	0	(0.0%)	0	(0.0%)	4	(2.9%)	0	(0.0%)	1	(0.7%)
精神保健福祉士	20	(2.4%)	2	(0.9%)	3	(4.1%)	7	(4.1%)	6	(4.3%)	1	(1.4%)	1	(0.7%)
訪問介護員	38	(4.6%)	10	(4.4%)	3	(4.1%)	4	(2.4%)	8	(5.8%)	3	(4.3%)	10	(6.7%)
相談援助業務	29	(3.5%)	4	(1.8%)	2	(2.7%)	4	(2.4%)	9	(6.5%)	3	(4.3%)	7	(4.7%)
介護業務	21	(2.5%)	8	(3.5%)	0	(0.0%)	5	(3.0%)	3	(2.2%)	2	(2.9%)	3	(2.0%)
社会福祉主事	74	(8.9%)	15	(6.6%)	7	(9.5%)	11	(6.5%)	18	(13.0%)	5	(7.1%)	18	(12.1%)
針あん摩針灸	5	(0.6%)	2	(0.9%)	2	(2.7%)	0	(0.0%)	1	(0.7%)	0	(0.0%)	0	(0.0%)
その他	11	(1.3%)	3	(1.3%)	1	(1.4%)	2	(1.2%)	1	(0.7%)	1	(1.4%)	3	(2.0%)
<b>主任介護支援専門員</b>														
持っている	306	(37.0%)	87	(38.2%)	30	(40.5%)	61	(36.3%)	44	(31.9%)	29	(41.4%)	55	(36.9%)
持っていない	521	(63.0%)	141	(61.8%)	44	(59.5%)	107	(63.7%)	94	(68.1%)	41	(58.6%)	94	(63.1%)
<b>管理者</b>														
はい	262	(31.8%)	77	(33.9%)	20	(27.0%)	44	(26.2%)	42	(30.7%)	25	(36.2%)	54	(36.2%)
いいえ	562	(68.2%)	150	(66.1%)	54	(73.0%)	124	(73.8%)	95	(69.3%)	44	(63.8%)	95	(63.8%)
<b>法定研修_出動の扱い</b>														
業務扱い	726	(88.9%)	198	(88.4%)	70	(95.9%)	145	(86.8%)	129	(94.2%)	62	(89.9%)	122	(83.0%)
有給	71	(8.7%)	17	(7.6%)	0	(0.0%)	18	(10.8%)	6	(4.4%)	6	(8.7%)	24	(16.3%)
その他	20	(2.4%)	9	(4.0%)	3	(4.1%)	4	(2.4%)	2	(1.5%)	1	(1.4%)	1	(0.7%)
<b>法定研修_研修費用</b>														
勤務先全部	536	(66.0%)	130	(58.0%)	50	(68.5%)	107	(64.8%)	107	(78.7%)	51	(73.9%)	91	(62.8%)
勤務先一部	67	(8.3%)	22	(9.8%)	8	(11.0%)	6	(3.6%)	12	(8.8%)	1	(1.4%)	18	(12.4%)
全額自己負担	203	(25.0%)	71	(31.7%)	15	(20.5%)	48	(29.1%)	17	(12.5%)	16	(23.2%)	36	(24.8%)
その他	6	(0.7%)	1	(0.4%)	0	(0.0%)	4	(2.4%)	0	(0.0%)	1	(1.4%)	0	(0.0%)

	勤務先所在地													
	合計 n=829		甲府市 n=229		峡北 n=74		峡中 n=169		峡東 n=138		峡南 n=70		富士東部 n=149	
	n	(%)	n	(%)	n	(%)	n	(%)	n	(%)	n	(%)	n	(%)
<b>勤務先</b>														
居宅介護支援事業所	565	(69.2%)	161	(71.2%)	39	(52.7%)	117	(71.8%)	99	(72.3%)	47	(67.1%)	102	(69.4%)
特定施設入居者生活介護	10	(1.2%)	3	(1.3%)	0	(0.0%)	1	(0.6%)	5	(3.6%)	0	(0.0%)	1	(0.7%)
小規模多機能居宅介護	20	(2.4%)	7	(3.1%)	5	(6.8%)	1	(0.6%)	2	(1.5%)	2	(2.9%)	3	(2.0%)
看護小規模多機能居宅介護	2	(0.2%)	2	(0.9%)	0	(0.0%)	0	(0.0%)	0	(0.0%)	0	(0.0%)	0	(0.0%)
認知症対応型共同生活介護	32	(3.9%)	9	(4.0%)	2	(2.7%)	10	(6.1%)	4	(2.9%)	2	(2.9%)	5	(3.4%)
地域密着型介護老人福祉施設	28	(3.4%)	11	(4.9%)	0	(0.0%)	5	(3.1%)	7	(5.1%)	2	(2.9%)	3	(2.0%)
介護老人福祉施設	56	(6.9%)	13	(5.8%)	10	(13.5%)	8	(4.9%)	7	(5.1%)	5	(7.1%)	13	(8.8%)
介護老人保健施設	29	(3.5%)	6	(2.7%)	3	(4.1%)	9	(5.5%)	3	(2.2%)	3	(4.3%)	5	(3.4%)
介護療養型医療施設	2	(0.2%)	0	(0.0%)	2	(2.7%)	0	(0.0%)	0	(0.0%)	0	(0.0%)	0	(0.0%)
介護医療院	2	(0.2%)	1	(0.4%)	0	(0.0%)	0	(0.0%)	0	(0.0%)	0	(0.0%)	1	(0.7%)
地域包括支援センター	63	(7.7%)	11	(4.9%)	11	(14.9%)	11	(6.7%)	8	(5.8%)	9	(12.9%)	13	(8.8%)
その他	8	(1.0%)	2	(0.9%)	2	(2.7%)	1	(0.6%)	2	(1.5%)	0	(0.0%)	1	(0.7%)
<b>勤務先_単独併設</b>														
単独	218	(27.7%)	58	(26.7%)	22	(31.4%)	42	(25.8%)	33	(25.0%)	20	(29.4%)	43	(31.6%)
介護保険制度施設併設	200	(25.4%)	67	(30.9%)	15	(21.4%)	40	(24.5%)	39	(29.5%)	12	(17.6%)	27	(19.9%)
医療機関併設	89	(11.3%)	27	(12.4%)	8	(11.4%)	24	(14.7%)	14	(10.6%)	7	(10.3%)	9	(6.6%)
その他と併設	85	(10.8%)	25	(11.5%)	6	(8.6%)	16	(9.8%)	11	(8.3%)	8	(11.8%)	19	(14.0%)
その他	194	(24.7%)	40	(18.4%)	19	(27.1%)	41	(25.2%)	35	(26.5%)	21	(30.9%)	38	(27.9%)
<b>特定事業所加算</b>														
「I」を取得	88	(13.5%)	29	(16.0%)	2	(3.8%)	25	(18.9%)	30	(27.5%)	0	(0.0%)	2	(1.7%)
「II」を取得	161	(24.8%)	38	(21.0%)	9	(17.3%)	35	(26.5%)	32	(29.4%)	8	(14.3%)	39	(32.5%)
「III」を取得	41	(6.3%)	16	(8.8%)	3	(5.8%)	6	(4.5%)	2	(1.8%)	4	(7.1%)	10	(8.3%)
「A」を取得	7	(1.1%)	2	(1.1%)	0	(0.0%)	0	(0.0%)	2	(1.8%)	3	(5.4%)	0	(0.0%)
取得していない	350	(53.8%)	96	(53.0%)	37	(71.2%)	65	(49.2%)	42	(38.5%)	41	(73.2%)	69	(57.5%)
na	3	(0.5%)	0	(0.0%)	1	(1.9%)	1	(0.8%)	1	(0.9%)	0	(0.0%)	0	(0.0%)
<b>今後も続けていきたいか</b>														
そう思う	225	(27.4%)	65	(29.0%)	18	(24.7%)	39	(23.2%)	35	(25.5%)	23	(32.9%)	45	(30.2%)
まあそう思う	220	(26.8%)	69	(30.8%)	17	(23.3%)	50	(29.8%)	34	(24.8%)	14	(20.0%)	36	(24.2%)
どちらとも	179	(21.8%)	42	(18.8%)	14	(19.2%)	36	(21.4%)	35	(25.5%)	17	(24.3%)	35	(23.5%)
あまりそう思わない	102	(12.4%)	23	(10.3%)	13	(17.8%)	22	(13.1%)	16	(11.7%)	9	(12.9%)	19	(12.8%)
そう思わない	95	(11.6%)	25	(11.2%)	11	(15.1%)	21	(12.5%)	17	(12.4%)	7	(10.0%)	14	(9.4%)
<b>休日や時間外対応の負担</b>														
いつもよくある	187	(22.7%)	56	(24.7%)	14	(18.9%)	32	(19.3%)	18	(13.1%)	19	(27.1%)	48	(32.2%)
ときどきある	331	(40.2%)	99	(43.6%)	27	(36.5%)	68	(41.0%)	50	(36.5%)	27	(38.6%)	60	(40.3%)
まれにある	185	(22.5%)	46	(20.3%)	18	(24.3%)	43	(25.9%)	44	(32.1%)	12	(17.1%)	22	(14.8%)
ほとんどない	120	(14.6%)	26	(11.5%)	15	(20.3%)	23	(13.9%)	25	(18.2%)	12	(17.1%)	19	(12.8%)
<b>報酬外の業務負担</b>														
いつもよくある	165	(20.3%)	55	(24.3%)	12	(16.7%)	28	(17.1%)	22	(16.4%)	20	(28.6%)	28	(19.0%)
ときどきある	348	(42.8%)	102	(45.1%)	28	(38.9%)	72	(43.9%)	55	(41.0%)	25	(35.7%)	66	(44.9%)
まれにある	174	(21.4%)	40	(17.7%)	14	(19.4%)	38	(23.2%)	36	(26.9%)	15	(21.4%)	31	(21.1%)
ほとんどない	126	(15.5%)	29	(12.8%)	18	(25.0%)	26	(15.9%)	21	(15.7%)	10	(14.3%)	22	(15.0%)
<b>相談したい困りごと</b>														
いつもよくある	310	(37.5%)	82	(35.8%)	27	(36.5%)	65	(38.5%)	49	(36.0%)	29	(41.4%)	58	(38.9%)
ときどきある	413	(49.9%)	121	(52.8%)	37	(50.0%)	81	(47.9%)	72	(52.9%)	35	(50.0%)	67	(45.0%)
まれにある	89	(10.8%)	21	(9.2%)	9	(12.2%)	22	(13.0%)	11	(8.1%)	5	(7.1%)	21	(14.1%)
ほとんどない	15	(1.8%)	5	(2.2%)	1	(1.4%)	1	(0.6%)	4	(2.9%)	1	(1.4%)	3	(2.0%)
<b>業務に関するちょっとした困りごとの相談先</b>														
上司や同僚	677	(82.8%)	181	(80.4%)	63	(85.1%)	139	(84.2%)	111	(82.2%)	57	(81.4%)	126	(84.6%)
他事業所の知人	302	(36.9%)	88	(39.1%)	32	(43.2%)	52	(31.5%)	46	(34.1%)	34	(48.6%)	50	(33.6%)
地域包括支援センター	285	(34.8%)	70	(31.1%)	27	(36.5%)	49	(29.7%)	44	(32.6%)	35	(50.0%)	60	(40.3%)
山梨県ケアマネ協会	10	(1.2%)	5	(2.2%)	2	(2.7%)	2	(1.2%)	0	(0.0%)	1	(1.4%)	0	(0.0%)
相談先はない	61	(7.5%)	23	(10.2%)	6	(8.1%)	11	(6.7%)	11	(8.1%)	1	(1.4%)	9	(6.0%)
その他	10	(1.2%)	4	(1.8%)	0	(0.0%)	2	(1.2%)	1	(0.7%)	1	(1.4%)	2	(1.3%)
<b>給与は妥当か</b>														
そう思う	340	(42.1%)	91	(40.8%)	30	(42.9%)	66	(39.8%)	50	(37.0%)	28	(40.6%)	75	(51.7%)
そう思わない	399	(49.4%)	124	(55.6%)	35	(50.0%)	82	(49.4%)	68	(50.4%)	32	(46.4%)	58	(40.0%)
その他	69	(8.5%)	8	(3.6%)	5	(7.1%)	18	(10.8%)	17	(12.6%)	9	(13.0%)	12	(8.3%)

	勤務先所在地						
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	n (%)	n (%)	n (%)	n (%)	n (%)	n (%)	n (%)
<b>自身が今後学びたい向上させたいこと (複数回答)</b>							
認知症対応	303 (38.4%)	83 (38.2%)	28 (38.9%)	61 (37.4%)	42 (32.8%)	32 (49.2%)	57 (39.6%)
ICTやAIの活用	277 (35.1%)	73 (33.6%)	28 (38.9%)	54 (33.1%)	49 (38.3%)	26 (40.0%)	47 (32.6%)
メンタルヘルス	252 (31.9%)	72 (33.2%)	27 (37.5%)	45 (27.6%)	35 (27.3%)	23 (35.4%)	50 (34.7%)
権利擁護	239 (30.3%)	76 (35.0%)	18 (25.0%)	45 (27.6%)	46 (35.9%)	15 (23.1%)	39 (27.1%)
スーパービジョン	180 (22.8%)	51 (23.5%)	19 (26.4%)	35 (21.5%)	25 (19.5%)	18 (27.7%)	32 (22.2%)
疾患のマネジメント	162 (20.5%)	37 (17.1%)	15 (20.8%)	31 (19.0%)	28 (21.9%)	18 (27.7%)	33 (22.9%)
事例検討	154 (19.5%)	42 (19.4%)	17 (23.6%)	35 (21.5%)	17 (13.3%)	14 (21.5%)	29 (20.1%)
医療保険制度	147 (18.6%)	50 (23.0%)	10 (13.9%)	27 (16.6%)	25 (19.5%)	13 (20.0%)	22 (15.3%)
科学的介護情報システムLIFE	147 (18.6%)	33 (15.2%)	13 (18.1%)	38 (23.3%)	23 (18.0%)	16 (24.6%)	24 (16.7%)
介護保険制度	127 (16.1%)	38 (17.5%)	9 (12.5%)	24 (14.7%)	21 (16.4%)	14 (21.5%)	21 (14.6%)
ケアマネジメントの技術	120 (15.2%)	28 (12.9%)	9 (12.5%)	29 (17.8%)	19 (14.8%)	16 (24.6%)	19 (13.2%)
感染症の対応	108 (13.7%)	26 (12.0%)	7 (9.7%)	23 (14.1%)	19 (14.8%)	14 (21.5%)	19 (13.2%)
管理者研修	101 (12.8%)	32 (14.7%)	6 (8.3%)	18 (11.0%)	16 (12.5%)	14 (21.5%)	15 (10.4%)
など専門職の連携や活用	90 (11.4%)	25 (11.5%)	7 (9.7%)	15 (9.2%)	15 (11.7%)	10 (15.4%)	18 (12.5%)
その他の精度	82 (10.4%)	26 (12.0%)	5 (6.9%)	15 (9.2%)	15 (11.7%)	8 (12.3%)	13 (9.0%)
介護予防のケアマネジメント	69 (8.7%)	17 (7.8%)	4 (5.6%)	17 (10.4%)	11 (8.6%)	12 (18.5%)	8 (5.6%)
その他	54 (6.8%)	14 (6.5%)	5 (6.9%)	14 (8.6%)	8 (6.3%)	6 (9.2%)	7 (4.9%)
特にない	40 (5.1%)	10 (4.6%)	4 (5.6%)	7 (4.3%)	7 (5.5%)	3 (4.6%)	9 (6.3%)
<b>知人に勧めたいか</b>							
そう思う	53 (6.6%)	14 (6.3%)	9 (12.5%)	5 (3.0%)	6 (4.6%)	6 (8.7%)	13 (8.8%)
まあそう思う	87 (10.8%)	21 (9.5%)	11 (15.3%)	20 (12.1%)	14 (10.8%)	7 (10.1%)	14 (9.5%)
どちらとも	296 (36.8%)	85 (38.3%)	25 (34.7%)	55 (33.3%)	52 (40.0%)	23 (33.3%)	56 (38.1%)
あまりそう思わない	201 (25.0%)	52 (23.4%)	15 (20.8%)	48 (29.1%)	32 (24.6%)	19 (27.5%)	35 (23.8%)
そう思わない	168 (20.9%)	50 (22.5%)	12 (16.7%)	37 (22.4%)	26 (20.0%)	14 (20.3%)	29 (19.7%)
<b>協会会員か</b>							
協会会員	453 (57.9%)	138 (63.9%)	47 (67.1%)	90 (57.7%)	96 (73.3%)	15 (22.7%)	67 (46.9%)
以前会員だった	132 (16.9%)	32 (14.8%)	5 (7.1%)	18 (11.5%)	13 (9.9%)	34 (51.5%)	30 (21.0%)
会員ではない	197 (25.2%)	46 (21.3%)	18 (25.7%)	48 (30.8%)	22 (16.8%)	17 (25.8%)	46 (32.2%)
<b>協会はためになる活動をしていると感じますか。</b>							
そう思う	70 (8.8%)	27 (12.1%)	6 (8.5%)	11 (6.9%)	13 (10.0%)	1 (1.5%)	12 (8.4%)
まあそう思う	246 (30.9%)	61 (27.4%)	31 (43.7%)	54 (33.8%)	37 (28.5%)	14 (20.6%)	49 (34.3%)
どちらとも	223 (28.1%)	68 (30.5%)	23 (32.4%)	47 (29.4%)	28 (21.5%)	22 (32.4%)	35 (24.5%)
あまりそう思わない	98 (12.3%)	23 (10.3%)	2 (2.8%)	18 (11.3%)	18 (13.8%)	15 (22.1%)	22 (15.4%)
そう思わない	68 (8.6%)	21 (9.4%)	1 (1.4%)	11 (6.9%)	15 (11.5%)	9 (13.2%)	11 (7.7%)
活動内容をよく知らない	88 (11.1%)	22 (9.9%)	8 (11.3%)	18 (11.3%)	19 (14.6%)	7 (10.3%)	14 (9.8%)